



CONGRATULATIONS TO OUR EYA 2019 – NEW ENTREPRENEURS!



FRANK CHEN
MANAGING DIRECTOR & FOUNDER
BR METALS PTE LTD

The mining of Platinum Group Metals (PGM) like Platinum and Palladium has been detrimental to the environment and communities. Frank Chen, Managing Director and founder of BR Metals Pte Ltd, recognised the magnitude of the problem and set about looking for more efficient methods of procuring Earth's finite resources. In 2009, Frank set up BR Metals in Guangzhou, where he noticed a growing demand for professionalism and transparency in the precious metals recycling business, which was generally lacking at that time.

From the onset, Frank was driven by a strong passion to revolutionise the industry by acquiring the most advanced scientific equipment and tools of the trade. He sought to democratise the business and bring the same level of services, know-how and customer care offered by big-name refineries and international recyclers to smaller suppliers.

As business took off, Frank invested the profit back into the company with cutting-edge technology and sampling equipment. This resulted in a shorter turnaround time, which in turn won the company significant market-share and enabled them to become the leading PGM recovery company in Asia with US\$50 million annual turnover.

In less than a decade, BR Metals has become a leading name in PGM recycling with a sizeable market share in China and is rapidly expanding its customer base into Southeast Asia. The key to its success has been to invest in new ideas, people and technologies to ensure that it remains at the forefront of the industry whilst adhering to the highest standards set out by the ISO 14001:2015 Environmental Management Systems Standard.



DR. COLLIN ANG
MANAGING DIRECTOR
DECISION SCIENCE AGENCY PTE LTD

Seven years ago, sensing an opportunity in the market to transform the industry with data science and design thinking methodology, Collin Ang took the plunge to start his own digital transformation consulting firm. In a few years, the company grew in both staff strength and revenue and has been honoured as a member of Straits Times Singapore's Fastest Growing Companies.

Today, Decision Science Agency Pte Ltd serves MNCs and multiple government agencies in Singapore with data-driven solutions and the transformation stories of its clients have been reported widely in the newspapers and other media. The company is also ISO 9001:2015 certified for quality management and has consistently achieved a high level of customer satisfaction over the years.

Giving back to society is one of the core beliefs that Collin has. Under his lead, the company has undertaken several pro-bono projects for non-profit organisations and charities. On top of that, the company also donates generously to many charities and set up study awards in various universities. The same belief has impacted the employees of the company positively and they volunteer regularly at Singapore Red Cross and Pertapis Singapore.



TOH YOUHAO
MANAGING DIRECTOR
REVISION GROUND SCHOOL PTE LTD

Toh Youhao had always found himself at the lower rung of the education system. However, a turning point led to his graduation from Ngee Ann Polytechnic with a diploma in Aerospace Technology. After serving as a Commando in National Service, Youhao went on to fulfil his initial ambition of becoming an airline pilot. During his pursuit, he discovered that many individuals with similar aspirations were held back due to the high financial costs that flight training entailed.

In 2016, Youhao founded Revison Ground School. Even though his initial foray into entrepreneurship resulted in uncertainties, there was no mistaking his intention to help fellow aspirants. Through technology and by implementing proven learning methods, Revison was able to deliver the Airline Transport Pilot License curriculum in a compact time frame. Revison continuously produces outstanding cadets and is regarded as a key training organisation today, training both Jetstar Asia and private cadets. Graduates from Revison were employed by local airlines, such as Singapore Airlines and Scoot.

In 2017, Youhao started Revison Philanthropy, an initiative which gives back to society. Its key focus is to address the gender imbalance within the aviation sector by offering scholarships annually to aspiring female pilots. Revison also contributes to The Straits Times School Pocket Money Fund and the Singapore Children's Society, in hopes of providing children with better opportunities in life.

Youhao has earned the professional designation of an Aviation Management Professional, which is a globally recognised designation by the International Air Transport Association. Youhao continues to be committed to the aviation sector and uses his expertise to benefit the sector and society.

